

Anti-Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Kuehne + Nagel Limited's slavery and human trafficking statement for the financial year ending 31 December 2018.

We are committed to improving our practices to combat slavery and human trafficking and to ensure there is no slavery or human trafficking in our supply chains or in any part of our business.

We are a leading provider of logistics services and have over 100 locations and approximately 14,000 employees in the UK. Our company comprises five key business units Airfreight, Overland, Seafreight, Contract Logistics and Integrated Logistics and four key functions: HR, IT, Sales and Finance.

Our vision is to be the most respected forwarding and logistics company. This vision, together with our Ethics & Compliance Program is designed to ensure that we comply with all legal and regulatory requirements as well as with our internal regulations and other rules of professional conduct.

We have a zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our ethics we have in place a supply chain compliance programme which requires all of our suppliers to sign up to and comply with Kuehne + Nagel Supplier Code of Conduct. As part of the Supplier Code of Conduct, suppliers agree not to use forced, indentured, involuntary or child labour and agree to uphold internationally proclaimed human rights of workers. We take compliance with our Supplier Code of Conduct seriously and any breach allows us to terminate our relationship with a supplier immediately.

In order to identify specific risks of slavery and human trafficking within our business and supply chains we have undertaken a risk assessment. This risk assessment identified the following key risk areas: (1) use of agency and seasonal workers; and (2) our direct suppliers of haulage and transportation services.

In order to combat the key risk areas identified above we have in place a master vendor programme with our suppliers of agency and seasonal workers and a supplier management solution for direct suppliers of haulage and transportation services. These programmes include a rigorous and significant due diligence procedure, which means we only deal with reputable organisations who share our zero tolerance to slavery and human trafficking.

Identifying slavery and human trafficking is a universal issue and there is a mechanism in place for employees to report any risks of slavery or human trafficking and, as at the date of this statement, no reports have been received.

We will continually review our actions and will take all further necessary steps to continue the prevention of slavery and human trafficking in our business and supply chains.

This statement applies to Kuehne + Nagel Limited, Kuehne + Nagel Drinkflow Logistics Limited and Kuehne + Nagel Drinks Logistics Limited.



TRISTAN STOKES
Company Secretary

Date: 04/04/19